

## About the Program:

- 9-session program for early careerists
- Runs March - November 2021
- 3<sup>rd</sup> Friday morning of the month
- Will be virtual until COVID restrictions are lifted

Sessions are provided by two leading management consulting firms, followed by real-life examples and topic implementation from senior level management teams from the location of the session. The program begins with a PXT assessment to help guide & inform participants personal growth during the training.

## Fee:

Chamber Member: \$1,100  
Non-Member: \$1,500

**Space is limited to 20 participants**

## Apply for consideration at:

[centralctchambers.org/leadership-training-program](http://centralctchambers.org/leadership-training-program)

## Sponsored by:



**Torrington  
Savings Bank**

## About the Consultants:



YardeZone will help you look forward to Monday again. You'll maximize profits, control costs, and reach your goals. We'll shake up the way you think about your business, uncover where and why issues arise, and work with you to develop a realistic plan for change.



DeLisaGroup is a team of organizational development experts offering consult to a diverse range of small businesses looking to improve their workplace culture and productivity. From leadership development and change management to morale building and recruiting key employees, DelisaGroup designs street smart strategies and processes that keep our clients progressive and ahead of the competition.

**Central CT Chambers of Commerce  
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**The Central Connecticut Chambers of Commerce proudly serves the communities of Bristol, Burlington, Farmington, Plymouth, Wolcott, and BEYOND!**

**Central Connecticut  
Chambers of Commerce**

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# Leadership Training Program

**A 9-session program  
for early careerists**

## Sessions 1 - 3

### 1 Management Style

March 19<sup>th</sup> / 8:00 a.m. - Noon

**Featured Company:** Yarde Metals

**Consultant:** Yarde Zone

Learn the results of your personalized PXT assessment. Discover how well your management style works - and what to do if it doesn't.

### 2 Communication & Motivation

April 16<sup>th</sup> / 8:00 a.m. - Noon

**Featured Company:** Trumpf

**Consultant:** Yarde Zone

Learn how the way we communicate energizes the work climate. Understand how to boost performance by harnessing motivation.

### 3 Team Building

May 21<sup>st</sup> / 8:00 a.m. - Noon

**Featured Company:** Bristol Health

**Consultant:** Yarde Zone

Discover how to transform low-performing groups into triumphant winners.

## Sessions 4 - 6

### 4 Individual & Group Behaviors

June 18<sup>th</sup> / 8:00 a.m. - Noon

**Featured Company:** Barnes Group

**Consultant:** Yarde Zone

Learn how well your behaviors affect the workplace - and how to improve interactions.

### 5 Presentation Skills Media & PR

July 16<sup>th</sup> / 8:00 a.m. - Noon

**Featured Company:** ConnectiCare

**Consultant:** DeLisa Group

Discover how to structure an effective presentation. Learn tips for verbal & non-verbal communications, & how to manage the audience.

### 6 Maximizing Your Current Role

August 20<sup>th</sup> / 8:00 a.m. - Noon

**Featured Company:** Torrington Savings Bank

**Consultant:** DeLisa Group

Discover strategies for maximizing effectiveness. Including understanding financial reports and how your position relates to the bottom line.

## Sessions 7 - 9

### 7 Project Leadership

September 17<sup>th</sup> / 8:00 a.m. - Noon

**Featured Company:** ACG North America

**Consultant:** DeLisa Group

Learn the role of a project leader, delegating work, asserting and holding people accountable, and how to hold an effective meeting.

### 8 Corporate Leadership Panel

October 15<sup>th</sup> / 8:00 a.m. - Noon

**Moderator:** Chamber Executive Board  
Q&A session with leaders in various fields and industries.

### 9 Civic Engagement & Graduation

November 19<sup>th</sup> / 8:00 a.m. - Noon

**Moderator:** Tunxis & Chamber  
Learn about the Civic Engagement Institute and why being civically engaged is an important factor your career. Followed by a graduation ceremony and certificate of completion.